



**National Active and Retired Federal Employees Association**

Protecting Federal Worker Retirement Benefits Since 1921

**Chapter 706 Oceanside/Carlsbad/Encinitas 18-05**

**4840 Cardiff Bay Drive  
Oceanside CA 92057-3413**

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**MAY 2018** issue

# FEDERAL RETIREE or FEDERAL WORKER?

### Chapter Officers and Committee Chairs

<b>President</b>	<b>Tom Buggie</b>	<b>722-4691</b>	<b>Chaplain</b>	<b>Gloria Cortez</b>	<b>529-0751</b>
<b>1<sup>st</sup> V.P.</b>	<b>Sara Baldwin</b>	<b>724-1859</b>	<b>Membership</b>	<b>Carol Amano</b>	<b>967-8600</b>
<b>2<sup>nd</sup> V.P.</b>	<b>Gloria Cortez</b>	<b>529-0751</b>	<b>Editor Newsletter</b>	<b>Tom Buggie</b>	<b>722-4691</b>
<b>Secretary</b>	<b>Marcy Rose</b>	<b>722-5309</b>	<b>Sunshine</b>	<b>Gloria Cortez</b>	<b>529-0751</b>
<b>Treasurer</b>	<b>Joe Beyer</b>	<b>758-5633</b>			
<b>Ways &amp; Means</b>			<b>Publicity</b>	<b>Carol Amano</b>	<b>967-8600</b>
			<b>Hospitality</b>	<b>Sara Baldwin</b>	<b>724-1859</b>
<b>Legislation (Nat'l)</b>	<b>Tom Buggie</b>	<b>722-4691</b>	<b>Public Relations</b>	<b>Carol Amano</b>	<b>967-8600</b>
			<b>Alzheimer Coord.</b>	<b>Carol Amano</b>	<b>967-8600</b>
<b>Service Officer</b>	<b>Marcy Rose</b>	<b>722-5309</b>			
<b>Service at Senior Center</b>		<b>435-5250</b>	<b>District 1 V.P. Bob (Old Bob) Davidson</b>		<b>432-0081</b>
<b>By Appointment Only (call Marcy Rose)</b>			<b>Chapter phone: (leave messages only)</b>		<b>760-722-4691</b>
<b>Old Oceanside Senior Center</b>			<b>CHAPTER WEBSITE:</b>		<b><a href="http://www.NARFEchapter706.org">www.NARFEchapter706.org</a></b>
<b>455 Country Club Lane</b>					
<b>Oceanside CA 92054</b>			<b>Senator Kamala D. Harris</b>		<b>619-239-3884</b>
			<b>600 B Street Ste 2240</b>		<b>202-224-3553</b>
			<b>San Diego CA 92101</b>		
<b>Congressman Issa's Vista Office</b>		<b>760-599-5000</b>	<b>Senator Dianne Feinstein</b>		<b>619-231-9712</b>
<b>1800 Thibodo Road Ste 310</b>		<b>202-225-3906</b>	<b>750 B Street Ste 1030</b>		<b>202-224-3841</b>
<b>Vista CA 92081</b>			<b>San Diego CA 92101</b>		

**Chapter Meeting**  
**May 17, 2018**  
**3<sup>rd</sup> Thursday of Each**  
**Month at 1:30PM**  
 Except July, August & December  
**Country Club Ln**  
**Senior Center**  
 Board Meetings @  
 Country Club Ln Senior Cntr  
 1<sup>st</sup> **Wednesday** each  
 Month at 9:30AM

<b>Treasurer's Report</b> as of April 30, 2018 (By Joe Beyer)		<a href="http://www.NARFEchapter706.org">www.NARFEchapter706.org</a>
Balance Forward (Checking)	\$5,706.60	
Receipts	312.01	<p>You can find past issues of our newsletters and for the Palomar/Escondido Chapter on the Newsletters page on our website.</p> <p>Our speaker announcement is always posted before our newsletter is mailed. Late cancellations will also be available there.</p> <p>A chart of the 2014 – 2016 ObamaCare premiums is available on our website. Goes up annually based upon age plus an annual rate adjustment. By age 60, it is over \$1000 a month per person covered (before supplement).</p> <p>Several interesting reports from the <b>Congressional Research Service</b> are available on the Info page</p>
Dividend	.93	
Total Checking Receipts	\$6,019.54	
Total Disbursements	(361.12)	
Less: Outstanding checks	0.00	
Net Disbursements	(\$361.12)	
Balance (Checking)	\$5,658.42	
Balance on Hand for Use:		
Checking	\$5,658.42	
Savings (incl \$0.19 Dividend)	1,502.37	
Total on Hand	\$7,160.79	



## SPEAKER

Contributed by Sara Baldwin, 1st VP

### Pros and Cons on Ballot Measures

Bill Loftus and Norelyn Pion-Goureau from the League of Women Voters of North County will present *Pros and Cons on the June Ballot Measures*. The League of Women Voters is not affiliated with any political party so you will get an unbiased presentation. This is an opportunity to take notes and to help you make an informed decision in this election. Remember to invite your family and friends to this very informative meeting on Thursday, May 17<sup>th</sup> at the Oceanside Senior Center, 455 Country Club Lane, at 1:30 PM. **MEETING IS FREE AND OPEN TO THE PUBLIC.**



## LEGISLATIVE UPDATES

### OPM Director Comments

The head of the Office of Personnel Management, Jeff Pon, said that he plans to spend much of this year advocating on behalf of large-scale civil service reform, both through legislative proposals and administrative changes. **Pon said** it's time to revisit federal hiring, performance management and compensation.

Pon did not elaborate on what the administration's civil service reform legislation might look like when introduced, but he said he would be much more proactive than previous OPM directors. The OPM director said he plans to work with federal employee unions on development of new personnel and compensation systems.

**Source: GovExec 4/30/2018**

### OPM Proposes Legislation to Cut Retirement Benefits

Office of Personnel Management Director Jeff Pon wrote a [letter](#) to House Speaker Paul Ryan requesting a number of legislative changes that would cut retirement benefits for federal workers.

The request, which Pon said would save taxpayers \$143.5 billion over the next decade, comes on the eve of the White House's planned introduction of \$15 billion in spending cuts as part of a rescission package. Pon said his plans, which are a laundry list of [previously proposed cuts](#) to federal employee retirement programs, would "bring federal benefits more in line with the private sector." Pon wrote that the proposed changes reflect the move by private sector businesses away from defined-benefit pensions in recent years.

Included in the proposals are plans to eliminate Federal Employees' Retirement System supplements for federal employees who retire before Social Security kicks in at age 62, going forward; change the basis of a retiree's defined benefit annuity payments from their highest three years of salary to their highest five years; and increase the amount federal employees contribute to FERS by 1 percentage point per year until they reach an overall contribution level of 7.25 percent, matching the government's contribution.

OPM also proposed the elimination of cost-of-living adjustments for FERS retirees—both current and future—and the reduction of Civil Service Retirement System COLAs by 0.5 percent. Pon also recommended eliminating a provision of the law that requires FERS disability annuities to be reduced by the recipient's "assumed disability insurance benefit" through Social Security, instead basing the reduction on the individual's actual Social Security benefits.

In addition to the retirement cuts, the Trump administration in its fiscal 2019 budget request called for a pay freeze for all federal civilian workers next year, as well as a plan to significantly reduce the rate of return on the Thrift Savings Plan's G Fund.

Source: GovExec dated 5/7/2018

## The Taxpayer-Funded Pension Disclosure Act

The passage of the Taxpayer-Funded Pension Act (H.R. 3200) would allow for public disclosure of federal pension data, including: name of annuitant, last agency of employment, grade, monthly annuity and total annuity contributions.

NARFE opposes this measure and it has very few cosponsors. It has been referred to the House Committee on Oversight and Government Reform.

Source: narfe magazine

## Changes to the Federal Health Insurance Program

Enrollees in the health insurance program for federal employees could see some additional options available to them during the next open enrollment period next fall.

The OPM published a rule last week in the *Federal Register* standardizing how many and what kinds of plans any given insurance carrier can offer through the Federal Employees Health Benefits Program.

The new rule, which went into effect April 27, allows all FEHBP insurance companies to choose between offering three plans of any kind and providing two standard options and a high deductible plan.

Source: GovExec dated 5/2/18



## YOUR VOTE IS YOUR VOICE

### 2018 NARFE Elections

NARFE elections will be held in June. All members are asked to vote online or by mail via a ballot that will be included in the June issue of the *narfe* magazine. You can also find more information on [narfe.org/2018Balloting](http://narfe.org/2018Balloting).

This is YOUR opportunity to use your vote to decide who will represent NARFE over the next few years. This is also the first time the new *One Member, One Vote* policy will be used (previously each chapter had votes proportioned by the number of members within the chapter).

Enclosed is a Voting Guide to assist you during this election. Please keep this guide handy as you vote. The suggestions/recommendations are from Bob Davidson, District 1 President, but it is up to you to be an informed voter and make up your own mind. Let's make our votes count!



## FREE NARFE WEBINARS

Get expert guidance about federal benefits and retirement by registering for one of NARFE's one-hour webinars and a bonus one-hour Q&A session.

### Upcoming webinars:

*How Much Do You Need for a Secure Retirement?* – May 24<sup>th</sup>

*Steps to a Speedy Federal Retirement* – June 21<sup>st</sup>

*Survivor Benefits: Ensure Your Peace of Mind* – July 26<sup>th</sup>

### **All webinars are at 11 AM Pacific Time (preregister at the NARFE website)**

All NARFE Federal Benefits Institute webinars are FREE for NARFE members. The nonmember registration fee of \$39.95 includes a one-year membership in NARFE, a subscription to *narfe* magazine, member-only discounts and more.

If a member misses the live webinar you can see the recorded webinar a few days later on the NARFE website.



## FREE BENEFEDS WEBINARS

Learn more about the Federal Long Term Care Insurance Program (FLTCIP) and Federal Employees Dental and Vision Insurance Program (FEDVIP), plus explore related long term care issues such as making the most of your benefits, financing long term care, and the advantages of planning for retirement. Sign up for a free webinar today at [LTCFEDS.com/elearning](http://LTCFEDS.com/elearning). All events are available on-demand.

### ***Preparing for Financial Emergencies - May 15<sup>th</sup>***

Planning for the unexpected is always the goal, but what happens when that financial emergency actually comes? Join Karen Schaeffer of Schaeffer Financial and the National Institute for Transition Planning with Federal Long Term Care Insurance Program (FLTCIP) representatives as we discuss how to plan for the unexpected and money-management tips.

### ***FLTCIP (Part 1): Why Should I Plan for My Own Long Term Care? - May 22<sup>nd</sup>***

This webinar explores the realities of long term care and family caregiving, and review possible long term care funding options (and their tradeoffs) such as Medicaid and investing.

### ***FLTCIP (Part 2): Protecting Your Retirement with a Plan for Long Term Care - May 24<sup>th</sup>***

This webinar includes a thorough review of the benefits and features of the FLTCIP.

### ***Protecting Your Retirement for Singles and Self Plus One Individuals - May 31<sup>st</sup>***

The Federal Employees Retirement System can be a complex benefits program. Unmarried individuals have some unique considerations when they're planning for retirement. Join Deborah L. Hatch of Pinnacle Personnel Services and Federal Long Term Care Insurance Program (FLTCIP) representatives as we discuss how federal employees can make informed decisions about their retirement and financial future, whether planning for themselves or a self plus one.

### ***Simplifying the Retirement Process: The Form and Applications - June 5<sup>th</sup>***

There are many forms when it comes to initiating the retirement process. Join Tammy Flanagan of the National Institute for Transition Planning and Federal Long Term Care Insurance Program (FLTCIP) representatives as we provide you with an understanding of your choices on your CSRS or FERS application, continuation of government life insurance, and Thrift Savings Plan elections.

### ***Credit for Service for FERS Employees - June 7<sup>th</sup>***

Join Federal Benefits Specialist Joanne McGehrin and Federal Long Term Care Insurance Program (FLTCIP) representatives as we discuss tools for reviewing your service history, identify types of civilian and military service that may be creditable toward your retirement, and actions necessary for receiving credit for your service.



## CHAPTER MEETINGS

Our scheduled Chapter meetings: Third Thursdays, May 17<sup>th</sup> and June 21<sup>st</sup> at 1:30 PM at the Oceanside Senior Center, 455 Country Club Lane. Our chapter is SILENT in July and August. There will be no meetings or newsletters in July and August.



# CHAPTER BOARD MEETING

The Chapter Board meeting was Wednesday, May 2<sup>nd</sup>. In attendance were Tom Buggie, Sara Baldwin, Marcy Rose, Carol Amano, and Joe Beyer. Topics discussed: renewal of chapter liability insurance (paid), ad for FEDCon 18 booklet (1/4 page ad approved by the Board for \$75 and paid), California Federal 2018 Bakersfield Training in June (Board approved training fee and travel expenses), TV advertising on KOCT Channel 18 (approved by the Board for \$120 for one year and paid), Chapter Dues Withholding Drive (Board discussed logistics and expenses, and approved the summer retention drive), speakers for May (confirmed) and June, and the June NARFE election.



## MEETING MINUTES OF APRIL 19, 2018

Contributed by Marcy Rose, Secretary

Tom Buggie, President, called the meeting to order.

- Marcy Rose (Co-Secretary/Co-Membership) gave the Invocation and led us in the Pledge of Allegiance (in the absence of Gloria Cortez, 2<sup>nd</sup> VP).
- Tom Buggie (President) asked if there was any new members attending (there was none) and had the guests introduce themselves.
- Joe Beyer provided the Treasurer's Report (which is also in the newsletter). Joe also provided an update on the cost of the meeting room rental at the Oceanside Senior Center which will rise to over \$300 next year for nine chapter meetings.
- Marcy Rose (Co-Secretary) mentioned that the Secretary's Report/Meeting Minutes for the last chapter meeting was in the newsletter.
- Marcy Rose (Service Officer) reminded the members that she is available for answer questions related to benefits. No members called her this month for assistance.
- Tom Buggie (President) provided the National Legislation Report:
  - Postal Service Reform (HR756) – No action, 17 cosponsors, still has to clear four more committees. Both NALC and APWU (unions) support the bill. NARFE opposes the requirement for Medicare Part B to be eligible for health care coverage.
  - Postal Reform (S2629) – Calendar 366 – About 1/3 of the bill relates to health benefits and realigns prefunding of health benefits.
  - Service Financial Improvement Act (HR760) – Requires the U.S. Treasury to invest surplus USPS Health Benefits Fund into TSP-like investments. Only one committee so it is awaiting a House vote.
  - GPO/WEP (HR1205/S915) – 180 cosponsors. Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP). WEP/GPO is unlikely to come out of committee.
- Tom Buggie provided the Ways and Means Report. Recycling of cans and bottles has brought in \$75 this year.
- Sara Baldwin (1<sup>st</sup> VP) directed members to the *NARFE* magazine for NARFE-PAC information and contribution form. She also wanted our members to know that NARFE-PAC monies are completed separate from dues. NARFE is not allowed to use NARFE members' dues for NARFE-PAC.
- Tom Buggie again mentioned keeping NARFE or our chapter informed of any change in address as it costs money when mail is returned undelivered. This has become a continuing problem.
- Carol Amano provided the Publicity Report. She stated the SD Union and The Paper advertised today's meeting. Carol mentioned she just sent in the request for announcing our May speaker – the League of Women Voters of North County will present the pros and cons of the ballot measures that we are voting on in June. In addition, Public Service Recognition Week is the first week of May and she has sent in a letter to the editors of various newspapers.
- Carol Amano provided the Alzheimer's Report. She stated that the chapter has contributed \$74 thus far to the chapter's goal of \$200 for this year. Carol reminded members that she is selling the Alzheimer's stamp for \$1 each and in a group of 5 minimum (\$5 minimum).



- Carol Amano provided the Membership Report. The Agenda listed the member numbers for March. Carol mentioned that our ½ price membership drive has resulted in 8 new members. Tom Buggie mentioned our membership is down to 183 members and as fast we can recruit we are losing members due to death or transfers to the “zero chapter.”

Our speaker was Valerie Fisher, Parks and Recreation at the City of Carlsbad. She spoke on the activities and events happening at the Carlsbad Senior Center and reminded us that even we don't live in Carlsbad we can still enjoy what the Carlsbad Senior Center has to offer.

Meeting adjourned and refreshments were available.

The meeting was attended by 14 members and 3 guests.

Sandy Buggie won the drawing - congratulations!



**PUBLIC SERVICE  
RECOGNITION WEEK**  
MAY 6-12, 2018

The following Letter to the Editor was sent to the *San Diego Union*, the *Orange County Register*, the *Coast News*, and *The Paper* for printing. The newspapers always reserve the right to reduce any content so we wanted to provide it to you in full.

*In our community, and throughout the nation, local, state and federal government employees serve and protect us. Public servants deserve our appreciation daily, but Public Service Recognition Week (PSRW), May 6-12, is a time set aside to honor our men and women in government. Public service is a calling to serve one's fellow Americans and PSRW is a week for honoring those who followed that calling.*

*Our diverse workforce at the federal, state and local levels consists of highly talented individuals with a strong drive to improve the lives of the American people. They ensure a clean environment, safeguard the food we eat, protect our communities from violence, stabilize and grow the economy, come to our rescue after disasters and teach our children, to name a few ways public servants make our lives better.*

*Thank you to ALL our public servants for the important work you do for our community.*

*Carol Amano, NARFEChapter706.org*

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## MEMBERSHIP

Contributed by Carol Amano, Membership Co-Chair

## NARFE is YOUR voice in Congress!

### Half Price First Year Membership Drive

The Half Price First Year Membership Drive will be for the first year. The application must be sent directly to Chapter 706 for processing and the individual must be a NEW NARFE member.

This offer is only available for NEW members (that includes postal carriers). Current and former members of NARFE are not eligible because the cost of the membership is being partially offset by rebates from NARFE Headquarters and the NARFE California Federation of Chapters (CSFC). Without the assistance of NARFE and the CSFC we would not be able to do this.

**ONLY THE SPECIAL MEMBERSHIP FORM CAN BE USED FOR THIS OFFER. PLEASE APPROACH FORMER CO-WORKERS AND YOUR POSTAL CARRIER THIS MONTH AND TALK UP THE BENEFITS OF A NARFE MEMBERSHIP!**

Our special membership form is also on our chapter website at [narfechapter706.org](http://narfechapter706.org).

## Dues Withholding Summer Drive

The Chapter will be holding its Dues Withholding Drive over the summer to remind members that there is a way to save money. Those members that are NOT on dues withholding will be receiving information in the mailing strongly urging signup. We are making it so easy – just add your CSA and Social Security numbers, sign the form, and mail it. Dues Withholding is a proven way to increase our NARFE retention.

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## RECYCLE FOR CASH

If you have “CA CRV” aluminum cans, bottles, and plastics, please bring them to our meetings and we will consolidate them and turn them into cash for the chapter. **“CA CRV” does not usually include milk and juice bottles, plastic containers, or food cans but does include water, soda, and other beverage bottles. Please check closely for “CA CRV” – those are the only items we want.**

*Thank you to Duane Hill, Sally August and Tom Buggie. Our April deposit for recycling was \$14.03.*

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## YOUR WELLNESS BRIEF: New Medicare Cards

Medicare will mail new Medicare cards between April 2018 and April 2019. Your new card will have a new Medicare Number that is unique to you, instead of your social security number. This action will help protect your identity.

Things to know about your new Medicare card:

- You don't need to take any action to get to your new Medicare card.
- The new card won't change your Medicare coverage or benefits.
- Medicare will never ask you to give any personal or private information to get to your new Medicare number and card.
- There is no charge for your new card.

If someone calls you and asks for your Medicare number or other personal information, hang up and call 1-800-633-4227.

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## ALZHEIMER'S INFORMATION

*Contributed by Carol Amano, Alzheimer's Chair*

Our chapter members donated \$12 in the month of April, plus an additional \$3.50 from the chapter's Alzheimer's stamp fundraiser. The Chapter Board has set an Alzheimer's goal of \$200 for CY2018.

### Alzheimer's Stamp

The issuance of the Alzheimer's Disease Semipostal Stamp will raise critical public awareness about the disease and aid the National Institutes of Health (NIH) in its efforts to increase Alzheimer's research funding to the appropriate level to cure or effectively treat the disease by 2025.

*NOTE: The stamp will be available for sale at our next meetings for \$1 each as a NARFE-Alzheimer's Research fundraiser. The stamps will be sold in groups of 5.*

### Major Alzheimer's and dementia research funding increase signed into law

The \$414 million increase for Alzheimer's and dementia research funding at the National Institutes of Health (NIH) marks the third year in a row that the largest federal increase in Alzheimer's research funding has been signed into law.

Source: NARFE Alzheimer's April 2018 Newsletter

# DUES WITHHOLDING = LOWEST COST MEMBERSHIP

Those switching to Dues Withholding will save \$6 annually plus receive a \$15 check from the CSFC.

## MEMBERS RENEWING (March 2018)

MAUREEN COLGAN ##  
CORTNEY M CORTEZ  
SUZANNE E DEMONG  
DR GARY M DURBIN  
MARY FINLEY  
VIRGINIA L GRANT ##  
JAMES ISODA ##  
DOLORES JOHNSON

OCEANSIDE  
SAN DIEGO  
CARDIFF BY THE SEA  
REDONDO BEACH  
CARLSBAD  
OCEANSIDE  
VISTA  
CARLSBAD

ANNE M NEIGHBORS ##  
MURIEL OVERLEY  
DONALD G PUTNAM  
STEVE RODRIQUEZ  
SANDRA RODRIQUEZ  
DONALD SCHULTZ ##  
SHARRON M SMITH

SCOTT AR  
OCEANSIDE  
OCEANSIDE  
OCEANSIDE  
OCEANSIDE  
SAN JUAN CAP  
VISTA

## = Dues Withholding

## NEW MEMBERS (March 2018)

CORTNEY M CORTEZ  
GARY M DURBAN  
SANDRA KHAN &&  
MURIEL OVERLEY  
LISA PAYNE &&  
STEVE RODRIQUEZ  
SANDRA RODRIQUEZ  
ANASTASIA SCHMOLL &&  
SHARON M SMITH

SAN DIEGO  
REDONDO BEACH  
CARLSBAD  
OCEANSIDE  
OCEANSIDE  
OCEANSIDE  
OCEANSIDE  
CARLSBAD  
VISTA

&& Prospective Member ## Transferred In @@ Reinstated

## IN MEMORIAM (March 2018)

BRUCE K HENSCHEL

SAN DIEGO

Note: additional information is available on the Obits page on our website ([www.narfechapter706.org](http://www.narfechapter706.org))

The Military Order of the World Wars  
San Diego Chapter  
presents

FREE  
EVENT

### The 62nd Annual

### Massing of the Colors and Service of Remembrance

Saturday, October 13, 2018  
10:30 - 11:30 AM

Spreckels Organ Pavilion  
Balboa Park



You're invited to join us for this moving patriotic tribute.

We will honor our flag and those who serve or have served our country; and remember those who have paid the ultimate sacrifice in service to the United States of American. This family friendly outdoor event will feature a parade of color guards from civic, military, veterans, law enforcement, JROTC/ROTC, and scouting that you will not want to miss!

Do you have a Color Guard to participate?  
Send a message today to register with your  
contact information and color guard name.



Visit [www.SanDiego-MOWW.org](http://www.SanDiego-MOWW.org) and  for details.  
Open Free To The Public. Access For Handicapped.

## Leone, Huffman & Associates, Inc.

CERTIFIED PUBLIC ACCOUNTANTS

### Dale Huffman

CERTIFIED PUBLIC ACCOUNTANT

5927 Balfour Court, Suite 212  
Carlsbad, California 92008  
[www.LHA-CPA.com](http://www.LHA-CPA.com)

(760) 931-9973 Office  
(760) 931-9913 Fax  
[dbuffman@LHA-CPA.com](mailto:dbuffman@LHA-CPA.com) Email





## VOTING GUIDELINES

Carefully review the entire voting instructions before completing your ballot. The voting instructions contain references on where to locate background information related to the ballot. Read the resolutions before voting and consider them individually rather than to just mark the "Adopt All" or "Reject All" boxes from the Bylaws/Resolutions Committee recommendations. Please do not wait until the last minute to vote!

Find FAQs, candidate statements, ballot questions and proposed bylaws and resolutions at [www.narfe.org/2018Balloting](http://www.narfe.org/2018Balloting).

### Vote by Mail (Postcard)

Complete the ballot with dark black or blue ink and make a checkmark or [X] or darken the box to indicate your selection, tear/detach the ballot from the magazine along the perforated dotted line, affix a stamp and drop it in the mail. Mail your ballot at least 7 days in advance of the deadline to allow time for delivery. Ballots will be scanned so mark your ballots carefully.  
DO NOT...

- Write your name on the ballot
- Write any identifying information on the ballot
- Send ballots to NARFE

***This will invalidate your ballot!***

### Vote Online

Online voting opens on May 10, 2018. On that date, an email blast will be sent to all members who have a current email address on file from Election Services Co., along with voting instructions. Reminder emails will be sent on May 24, June 7 and June 27. Online voting closes at 11:59 p.m. ET on Saturday, June 30, 2018.

The email blast will contain a brief message as well as your NARFE member ID and your unique voting PIN. These are necessary to log in to the secure voting website.

All of the instructions and materials needed to vote will be available on the voting website at <https://www.esc-vote.com/narfe2018>.

- Go to the secure website: <https://www.esc-vote.com/narfe2018>
- Enter your: – Unique voting PIN number and NARFE membership ID number
- Follow the instructions

*If you need assistance with online voting, please contact Election Services Co. at 1-866-7204357 or email [narfehelp@electionservicescorp.com](mailto:narfehelp@electionservicescorp.com). They are available to answer your questions during business hours from 9 a.m.-5 p.m. Eastern Time, Monday-Friday.*

More information, larger print, clearer text can be found in the May 2018 Palomar Chapter newsletter. It is available on our website at [NARFEchapter706.org](http://NARFEchapter706.org).

### Old Bob's Bylaw/Resolution Recommendations

The first 11 are the committee's adopt recommendations then their 13 reject recommendations. Please take the time to read the whole resolution as printed in the NARFE resolutions book, available on line, and read the committee's rationale (at the very end of the book) and my recommendations then make up your own mind. Just, PLEASE, do not do the easy thing and vote the committee recommendations by selecting the "Vote for All" boxes that will appear on the ballot you get with your magazine or the "on-line" ballot.

RESOLUTION NUMBER	RESOLUTION PURPOSE	BOB'S ANALYSIS	RECOMMENDATION
1802	Sets duties of Executive Director, modifies duties of NEB and national officers.	This would revise Bylaw Art. IV by making current language into par. A and adding paragraphs B & C which describe the duties of the National Executive Director. The rest of the resolution are conforming changes. The only problematical issue is the wording for Rule II, sec. 1B2 if resolution BC03 fails to be adopted. Then the vacated position of nat. pres. would be automatically filled by the nat. sec/treas.	<b>Adopt</b>
1803	Makes provisions for the inclusion of non-chapter NARFE members in Federations.	The "Proposed changes" and "If Adopted" section for Art. IV, sect. 4A contains a conflict in wording with the proposed language using the term " <b>national members</b> " and the adopted language using the term " <b>non-chapter members</b> ".	<b>Adopt, but only if term "non-chapter" is used in final language.</b>
1804	Removes a word thought to be unnecessary .	The proposed change removes the word "special" from Bylaw Art. III, sect.2B2. The conforming change to Rule II, sect.1A6 adds superfluous language duplicating the meaning of language already in this rule. The bylaw word change is meaningless and the change to the rule is confusing and duplicates the "...deemed necessary by the NEB." language left in the rule.	<b>Reject.</b>
1805	Does not allow a proxy to be made for an NEB member absent from a meeting.	Our NARFE lawyer has alleged that DC corporate law prohibits the assignment of proxies by NEB members who are absent from meetings. Although asked for the law reference, the national Executive Director has not furnished the reference nor language prohibiting such. This is important because the national office also claims <b>that NEB members represent national interests not regional interests even though elected by regions to represent the concerns of the members of their respective regions, Bylaw Art. II, sect. 2E.</b> The lawyer's opinion is not backed up by any quoted law prohibiting such proxy or restricting an RVP from representing the concerns of that region's members. [It is my opinion that this resolution is submitted to cover up the ignoble act by the NEB of changing the 2014 Bylaws without the benefit of a membership notice or vote and having the illicit bylaw change printed in the 2016 bylaw book, as reported in previous issues of this newsletter.]	<b>Reject.</b>
1811	Removes mailing list instructions for candidates wishing labels.	Label/list functions have been replaced by the OAM and are no longer necessary in the bylaws.	<b>Adopt</b>
1818	Clarifies language re: national membership vs association membership.	This changes Bylaws Art. IV, sect. 5D to replace the word national when referring to the prerequisite for chapter membership and substitutes "Association" for clarification.	<b>Adopt</b>

1824	Revises Standing Rule IV, Sect. 1&2 changing the organizational structure and responsibilities of federations and chapters to incorporate the OMOV concept.	<p>This resolution revises the organization and responsibilities of both federations and chapters. The language used is confusing and burdensome i.e. describing in detail federation and chapter officers numbers and duties, requires both to have “..an annual meeting.” [many federations have biennial convention or meetings which would be negated by this provision of the resolution], etc., and essentially requires unnecessary changes in both federation and chapter bylaws.</p> <p>This resolution proposes solutions to problems that do not exist and are not articulated in the resolution. Although, ostensibly, to incorporate the OMOV concept into federation and chapter operations this resolution constantly uses confusing language such as “chapter member” and “national member” as though they were separate categories when all NARFE members are national members. The resolution is long and burdensome and if adopted would only cause constant problems for federation and chapters and appears to resolve problems that do not currently exist. A lot of fancy sounding words that accomplish little if anything but do confuse both federation and chapter concepts. <b>This is a “one size fits all” attempt to standardize our association as though it were a federal agency or business owned by the board of directors and not an association of individual owners [we the members]. This rule change should be rejected!</b></p>	<b>Reject.</b>
BC01	Establishes a non-voting member category.	<p>This resolution purports to establish a new category of membership, a “supporting member”. Yet <b>the resolution fails to define what a supporting member is</b> and what the difference in qualifications are between the proposed supporting member and the traditional regular NARFE member. This is an issue of sloppy language and a failure to properly define a new member category and as such does not belong in our governing documents, the national bylaws.</p>	<b>Reject.</b>
BC02	Establishes term limits for the Regional Vice Presidents.	<p>Term limits for the RVP’s is long overdue. Long time office holders tend to become complacent in their positions and tend to resist new and different ideas and methods.</p>	<b>Adopt.</b>
BC03	Establishes the procedure for filling the position of association president if vacated.	<p>This resolution allows the NEB to chose a member of the NEB to fill a vacated national president position. It also prohibits any NEB member who has already served as national president for two terms from being selected to fill the vacated position.</p>	<b>Adopt.</b>
BCR-01	Asks for a review and, if necessary, redesigned membership application, renewal form, and renewal letter.	<p>This is a resolution submitted by the Bylaws/Resolution Committee and is reportedly a compilation of five individual resolutions on the same subject [it should be noted that the five resolutions were removed from consideration by this action of the committee]. This issue is raised because of the headquarters delegation of chapter membership/renewal on the documents to a minor position on the forms/letters and has caused many chapter members to fail to renew their chapter membership and therefore automatically become national only members, without the member’s knowledge. <b>Note that this committee resolution only requests a review of the letters/forms but does not require such nor does this “watered down” version</b> require the modification of the letters/forms to grant equal status to the chapter and national only membership categories. Though the committee has changed the scope of the original resolutions from <u>requiring</u> a change to only, “...be reviewed and if necessary...”, it appears that this is our only chance at this subject with this referenda. If no change is made this issue will reappear.</p>	<b>Adopt</b>
<p>Palomar Chapter 0455 Newsletter Volume XXXVI Issue 3, May 2018 Published Bimonthly, on the odd numbered months. NARFE Palomar Chapter 455, Editor, Old Bob Davidson 879 Wulff Street, San Marcos, CA 92069 oldbobnarfe@gmail.com</p>			

The following 13 resolutions were considered by the National Bylaw/Resolution Committee to be subject for vote by the membership but the committee recommended to reject them all. I find, however, that some do merit adoption and have recommended so. Please read the resolutions and make your own determination.

1801	Again, this advocates allowing the national president to request a third term in office.	In spite of being soundly rejected by the 2016 convention, the Strategic Planning Committee has again advocated allowing the NEB (not the membership) to authorize a third consecutive term for the national president.	<b>Reject</b>
1807	Would again authorize candidates for office to purchase mailing labels including for "National" members.	Resolution 1811, if adopted, would negate this resolution. The issue of mailing labels has effectively been resolved by the OAM procedure and makes the order of specific labels unnecessary.	<b>Reject</b>
1808	Would require the publication of referenda ballot in the same month magazine as the convention/conference is scheduled.	The rationale for this is to allow for possible debate and candidate query at the conference prior to voting. Such debate can be TV streamed to non-attendees so they could be informed. The committee logic that this would interfere with the date of the conference is specious as the date is flexible. This resolution cannot hurt anyone and does allow for the free exchange of ideas that we are denied with the vote required prior to the conference procedure as mandated by the national office. The only thing better would be a bylaw amendment requiring resolution debate and candidate hearings at the conference PRIOR to voting.	<b>Adopt</b>
1809	Would require national standing rules directing federations to provide for a "communications conduit".	This resolution would dictate another interference by the national office in an issue better suited to federation action. The fewer "regulations" from the national office the better the chapters and federation will operate.	<b>Reject</b>
1813	Delays payment of federation share of national dues for a new chapter member until the second year of membership.	Again, a solution to a problem that doesn't exist. Little would be accomplished except to deprive/delay a federation of a legitimate share of the national dues for new chapter members.	<b>Reject</b>
1819	Allows payment of first year representative chapter dues from the "new member fee" for new members who make the decision to join a chapter within six months of their beginning NARFE membership.	Allows chapter to collect the first year representative dues fee for new NARFE members that make a decision to join a chapter within six months of joining NARFE rather than restricting the decision to the same time as joining NARFE. This resolution is good for chapters and for the new members.	<b>Adopt</b>
1820	Requires NEB meeting minutes to be published on the NARFE web site and requires any NEB policy vote to be a roll call vote and that vote to be published in the minutes.	Now the NEB may pick any national publication to publish their meeting summaries. This resolution requires they publish such on the NARFE web site. This also requires any policy vote [this excludes personnel matters in executive session] by the NEB to be a roll call vote and that vote to be published with the summary (minutes) of that meeting. Although currently being published, this roll call vote publication can be cancelled by the NEB at any time and the NEB may hold secret votes and the membership will not know who voted, how, and on what. This resolution requires transparency of the actions of the NEB.	<b>Adopt</b>
1826	Requires the NEB to publish on the NARFE web site the agenda for the Art. III, sec. 3A meetings in advance of the meeting.	The NEB does not publish an agenda prior to their section 3A meetings for the membership to see. Therefore in the interests of transparency this bylaw resolution will require the agenda to be published on the web. This will not interfere with Sect. 3d contrary to the committee's reasoning as sect. 3d refers to the method of meeting not to the meeting itself.	<b>Adopt</b>



1827	Would require the NEB to have a 2/3 majority vote to change any regional aspect.	This resolution would unreasonably restrict the NEB in establishing or otherwise changing regions. Art. III, Sec. 2B1. has little or no practical effect on federations, chapters or members. No need has been articulated to require a 2/3 vote of the NEB in their duties with regard to regions.	<b>Reject</b>
1828	Member to be able to renew chapter membership on the NARFE renewal form.	Although apparently designed to emphasize national membership, there is a poorly designed and less noticeable box to mark for chapter renewal. The entire set of forms need revising but this resolution is not accurate.	<b>Reject</b>
1829	Would require NARFE member to be designated "chapter affiliated" and the national only member would be designated as "non-chapter". Would also allow collection of representative chapter dues when a member had first notification of ability to join chapter.	While the designations of "chapter affiliated" and "non-chapter" members is good and should be adopted, the representative dues collection (a second subject) would be difficult to administer particularly since the proof of when a member received the "first notification" triggering the payment of chapter dues, would be hard to verify.	<b>Reject</b>
1840R	Would require NARFE to make efforts to expand current coalitions to include any organization with NARFE related concerns and to also open the coalition to "partnership allies" with other interests that may be directly/indirectly compatible.	This resolution is neither a bylaw amendment nor a rule change but a direction to NARFE national to expand our coalition efforts to increase our effect on the congress. This resolution is supported by many current and former NARFE executives and members. (See the letters attached to this newsletter from former NARFE National Presidents and other national executives.) This resolution can be adopted by a simple majority vote.	<b>Adopt</b>
1846R	Would require the consolidation of all Federation member rosters into one instead of separating into two [one for chapter members and the other into non-chapter members] and require identical information for each category.	This resolution is neither a bylaw amendment nor a rule change but a direction to the NARFE national office, specifically the Configuration Advisory Board (CAB), to consolidate the Federation membership rosters to make the use of the information more manageable by the Federations. The rationale by the Bylaw/Resolutions Committee that this is an administrative function and therefore not subject to member direction is specious. There is no assurance the CAB will resolve this problem without being subject to the will of the membership. This is a good resolution and can be adopted by a simple majority vote.	<b>Adopt</b>

#### **Vetoed Resolutions.**

It had been my intent to review all the "vetoed" resolutions but I've run out of time and energy. Some of them are good, some are not within NARFE's purview, and some were improperly submitted. But it is my contention that the committee should be charged only with assuring resolutions are submitted and formatted on the proper form, submitted in a timely manner, are bylaw/rules amendments, are resolutions otherwise within NARFE's purview and are related to NARFE's mission statement. Guidance, perhaps, but censorship definitely not. Whether to adopt or reject should be the choice of the membership not five appointees.

#### **CHAPTER MEETINGS**

In accordance with the bylaw change ratified at our December 2017 meeting, Chapter 455 will have afternoon luncheon meetings the third Wednesday of every odd numbered month of the year. The luncheons will be at a local restaurant with each member responsible for ordering off the menu and paying his/her own check. The luncheon will normally start at 1:00 PM with the program and business meeting from 1:45± - 3:00 PM. **The May general meeting will be on Wednesday, May 16, 2018 at the Marie Calendar's Restaurant, 515 W. 13th Street [corner of Center City Pkwy & 13th Street], Escondido from 1:00 PM to 3:00 PM.**

**Future Meeting Dates. (All on the 3rd Wednesday of the odd numbered month), write these dates on your calendar!**

**May 16, 2018** at Marie Calendar's Restaurant: NARFE Referenda—review of candidates and resolutions before voting.

**July 18, 2018** at Marie Calendar's Restaurant: (Program not set)

**September 19, 2018** at Marie Calendar's Restaurant: (Program not set.)

**Executive Board Meetings.** We meet at 10:00AM in the Library Room at the Escondido Marie Calendar's Restaurant every 2nd Wednesday of the odd numbered months of the year. All chapter members are welcome to attend.



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**Please enroll my spouse**

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**Oceanside CA 92057-4217**

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- Check, Money Order or Bill Pay (Payable to NARFE)  
 Bill me (*NARFE membership will start when payment is received.*)  
 Charge my:  
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Card No.

Expiration Date \_\_\_\_ / \_\_\_\_  
mm      yyyy

Name on Card

Signature

Date

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\$40 Annual Dues X \_\_\_\_\_ = \_\_\_\_\_  
Per Person                      # Enrolling                      Total Dues

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**MAY WE THANK SOMEONE?** If applicable, please provide the name, membership and chapter number of the member who introduced you to NARFE:

C. Amano  
 Recruiter's Name  
 10850166  
 Recruiter's Membership ID  
 0706  
 Recruiter's Chapter Number

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