

Pros/Cons of 2018 Resolutions

NUMBER/ COM REC/ CSFC EB REC	TYPE	SUBJECT	EFFECT	PRO	CON
1801/ REJECT REJECT	Bylaws	SPC/Term Limit Exception	Current BL restricts President to two consecutive terms. Would Allow President to run for third consecutive term with 2/3 vote of NEB. <u>BRC</u> : Similar BL proposal was defeated at 2016 Convention; current BL promotes bringing new policy ideas to NARFE; no special circumstances present.	There may be special circumstances justifying such action. The President would have the experience to continue existing programs.	<i>Allowing a President to serve a third term should not be necessary, as there are other candidates who could run; who may have new ideas.</i>
1802/ ADOPT ADOPT	Bylaws	NEB/NARFE Executive Director	Spells out duties of Executive Director	Specifies the exact duties and financial authority given to the Executive Director. Seems much like a job description, but provides transparency for all members to see the tasks assigned to the E.D.	<i>This is a job description and should not be in the Bylaws.</i>
1803/ ADOPT ADOPT	Bylaws	NEB/Federations	Defines Federation membership/organization	Defines the federation as being comprised as members residing within the Federation border, giving no distinction between chapter members and non-chapter members.	<i>None. All members should benefit from the Federation.</i>
1804/ ADOPT ADOPT	Bylaws	NEB/Committees	Redefines committees by eliminating references to "special" committees	The NEB already appoints committees, not necessarily "special" committees. This matches current practice.	<i>None.</i>
1805/ ADOPT ADOPT	Bylaws	NEB/Proxies	Disallows Proxies on NEB.	NEB members do not have the power to vote by proxy Governing law does not authorize voting proxies	<i>None. NEB should not violate the District of Columbia Code.</i>

1806/ ADOPT AS BC-01	Bylaws	Caregivers Membership	Allows Children and Care givers of NARFE Members to become members.	Supplanted by BC- 01	
1807/ REJECT REJECT	Standing Rule	Arizona/Access to Lists and Labels	For Federation offices, only labels for chapter or National members may be purchased	Will allow candidates the access to labels for all members, not just federation or chapter officers.	<i>Reject in favor of resolution 18-11. This is a policy/procedure and should not be included in the bylaws</i>
1808/ REJECT REJECT	Standing Rule	Arizona/Timing of Ballot Vote	Issue month of ballot magazine coincides with Conference. <u>BRC:</u> If adopted, this SR would unduly prolong the voting period.	This resolution would require balloting to be done at FEDCon, rather than voting before FEDCon. .	<i>Time would be taken up at FEDCon to allow time for voting which would detract from the seminars presented and possibly prevent ballot results to be announced at the Conference. Members who attend the Conference would have an unfair advantage over those members who did not attend.</i>
1809/ REJECT REJECT	Standing Rule	Arizona/Expand Federation Duties	Federations become communications hub	Provides a vehicle for all members to send and receive communication with the National HQ.	<i>This is not a federation duty; it is the responsibility of NARFE National to provide a mechanism for communication between the various parts of the organization.</i>
1810/ ADOPT AS BC-01	Bylaws	Supporting Members	Allows those supporting NARFE mission as non-voting members	Supplanted by BC- 01	
1811/ ADOPT REJECT	NEB/ Standing Rule	Membership Lists/Labels	Eliminates the need for lists and labels. This can be handled administratively by HQ and the candidates through the Policy Manual.	The SR has become obsolete considering new technology. Depending on the level of access granted, mailing labels may be printed using the Online Activity Module and information may be distributed to Association members using the NES. Adopting this merely removes this information from the Bylaws.	<i>None.</i>
1812/ ADOPT AS BC-02	Bylaws	Regional VP Term Limits	Limits RVPs to no more than three consecutive terms	Supplanted by BC- 02	

1813/ REJECT REJECT	Bylaws/ Standing Rules	Reallocate Chapter Dues	Reallocates Dues Paid by New Members who join a chapter	This prevents the Federation from receiving 10% of National dues for the first year for a new member.	<i>The Federation should receive 10% dues for the first year of a new member.</i>
1814/ ADOPT AS BC-03	Bylaws	Vacancy in Office of President	NEB fills vacancy for remainder of term	Supplanted by BC- 03	
1817/ ADOPT AS BC-02	Bylaws	Regional VP Term Limits	Limits RVPs to term limits	Supplanted by BC- 02	
1818/ ADOPT ADOPT	Bylaws	California/Clarify National Membership Prerequisite	Changes language from “National” membership to “Association” Membership to become a chapter member.	This change in words will reduce confusion over terms used in the bylaws. The word “national” has been used to denote National Division membership as a requirement. The word “association” appears throughout the Bylaws, therefore it is appropriate to change the word National to Association in this paragraph.	<i>None.</i>
1819/ ADOPT ADOPT	Bylaws	NEB/First-year Chapter Fees	Changes time allotted for chapters to receive new member first-year chapter fees.	This proposal allows the NEB to award a first-year remittance to a chapter of a member who joins the chapter within six months; if not adopted, the chapter would receive a first-year remittance only if the new member joined a chapter right away. The new BL would extend the time for making the remittance if the new member joins a chapter within 6 months, which is reasonable.	<i>Don't allow 6 months'; chapters should be more aggressive to sign member to a chapter</i>
1820/ REJECT	Bylaws	Illinois/Roll Call Votes on Policy Issues requires	Requires roll call votes include in summary of NEB meetings; posting on the	Basically, the membership is entitled to know	<i>None. This is currently being done. There is no need to have a Bylaw requirement,</i>

REJECT			NARFE website.	exactly how each member of the NEB voted on a resolution or motion, and it should be published.	<i>when this could be a Policy matter.</i>
1822/ ADOPT AS BC-03	Bylaws	Vacancies in Office of President	NEB fills vacancy for remainder of term	Supplanted by BC- 03	
1824/ ADOPT ADOPT	Standing Rules	Theodore Van Hintum/Federations and Chapters	Defines roles, responsibilities, & structure of federations & chapters. The intent of this proposal is to update the SR for a federation and chapter as to its structure and organization in light of 2016 BL amendments.	Update Federation and Chapter responsibilities accordingly.	<i>While the current SR is admittedly now outdated, the better approach is to simply modify the manual of federations (and perhaps chapters) and delete this SR altogether.</i>
1826/ REJECT REJECT	Bylaws	Illinois/Publication of NEB Meeting Agenda	Requires publication of agendas seven days in advance of meetings. This is necessary so that members will have sufficient notice of when an NEB will be held what the agenda will be.	This proposal is in conflict with another BL which allows NEB meetings to be held on 24 hours' notice.	<i>RVPs notify Federation Presidents to provide any input from their federations. No need to incorporate into Bylaws.</i>
1827/ REJECT REJECT	Bylaws	Illinois/Changes to Regions	Requires a 2/3 majority vote of NEB to establish and modify NARFE regions.	The current BL requires only a majority vote. This proposal would require a super majority vote.	<i>This proposal would unduly restrict the NEB to make changes.</i>
1828/ REJECT REJECT	Bylaws	Illinois/Chapter Membership Renewal	Provides for members to renew chapter membership on the renewal form.	Proposal incorrectly cites the problem.	<i>The current contentious debate about the renewal form revolves around its clarity. This proposal does not address the true problem.</i>
1829/ REJECT REJECT	Bylaws	NEB/Membership Category Names	Changes names of chapter and national member categories.	Proposed change would eliminate confusion between a chapter and National Member.	<i>None.</i>
BC-01/ ADOPT REJECT	Bylaws	BRC/NARFE Supporting Members	Composite of two amendments (1808 & 1810) received by the committee; this proposal would establish a new membership	There are family of NARFE members and caregivers of NARFE members needing	<i>Family members and caregivers could become Social Members by paying chapter dues, in accordance</i>

			category, that of a non-voting support member, such as a family member or caregiver.	assistance who are NARFE members even though not technically eligible for NARFE membership, but who support the NARFE. Family and caregivers are NARFE members, so they know how to assist those they are caring for.	<i>with Bylaws Article IV, Section 5, F.2.</i>
BC-02/ ADOPT REJECT	Bylaws	BRC/Regional VP Term Limits	Composite of two amendments (1812 & 1817) received by the committee; this proposal would restrict RVP's to three consecutive terms but allow re-election after a hiatus of one term.	Generally, Association members are reluctant to run for office against an RVP Incumbent. Allowing more than three consecutive terms or six years prevents new ideas and fresh perspectives to come into the NEB.	<i>This peculiar proposal is obviously a blend of two competing philosophies: (1) bring in fresh ideas, versus (2) institutional knowledge is useful. It is not clear that an RVP could run for three more terms after taking a hiatus of one term. Regardless, so long as the National President has term limits, the "bring in fresh ideas" philosophy will be evident as the President is the chief policy maker.</i>
BC-03/ ADOPT ADOPT	Bylaws	BRC/Vacancy in Office of President	Composite of two amendments (1814 & 1822) received by the committee; this proposal would make ineligible any member of the NEB who had already served two consecutive terms as National President.	Traditionally two terms have served the Association well.	<i>Members should have the opportunity to elect a president for as many years as they wish.</i>
1832R/ ADOPT AS BCR-01	Resol- ution	Redesign Membership Renewal Form	Changes form to clarify chapter renewal opportunity	Supplanted by BCR-01	
1833R/ ADOPT AS BCR-01	Resol- ution	Redesign Membership Application	Changes application to highlight joining a chapter	Supplanted by BCR-01	
1834R/ ADOPT AS BCR-01	Resol- ution	Redesign Membership Application	Changes application to highlight joining a chapter	Supplanted by BCR-01	

1836R	Resol- ution	Revise Membership Renewal Letter	Change letter to reflect chapter renewal first	Supplanted by BCR-01	
1840R/ REJECT <i>REJECT</i>	Resol- ution	Sam Girson/NARFE Cannot Do It Alone	Create new partnership with other advocacy groups supporting overall NARFE mission	NARFE should gather all the support it can get.	<i>This proposal would create an amalgamation of organizations that support NARFE's mission, to be built on top of the current coalitions NARFE is already part of such as: the Federal-Postal Coalition and the Coalition to Assure Retirement Equity, not to mention the Grand Alliance, Leadership Council of Aging Organizations, Public Employees Roundtable, and the Military Coalition. It would be far better for individual Federations to follow the lead of HQ and build coalitions locally.</i>
1845R/ ADOPT AS BCR-01	Resol- ution	Revise Membership Renewal Letter	Change form to reflect only chapter membership or chapter membership first if national membership also included	Supplanted by BCR-01	
1846R/ REJECT <i>ADOPT</i>	Resol- ution	Georgia/Consolidate Federation Membership Rosters	Combines Federation chapter and national-only member rosters	This proposed change would make it easier for all to get appropriate data.	<i>None.</i>
BCR-01/ ADOPT <i>ADOPT</i>	Resol- ution	BRC/Membership Forms	Compilation of five resolutions (1832R, 1833R, 1834R, 1836R, and 184SR); this resolution requests that NARFE National review the renewal and application forms, and if necessary, make them less confusing.	The current renewal form has created confusion for many members, and as a result they have been inadvertently dropped from chapter membership causing extra work for the Membership Chairs to locate them, ask them if they wanted to drop chapter membership, and then have then reinstated into the chapter. This has a detrimental impact on chapters, to the point	None

				many have stated they want to close because they have lost so many members.	
Ballot Question 1 ADOPT ADOPT	Question	Preferential Voting	Should one candidate not win election on the first ballot, the second ballot would be conducted using this method of preferential balloting	Save the cost of more than one additional ballot to select the winner. This will also eliminate the method used in the 2014 election which eliminated one candidate from consideration on a second ballot.	<i>There are many methods of preferential balloting, and some have objected to using this method.</i>
Ballot Question 2 ADOPT ADOPT	Question	Second Amended and Restated Articles of Incorporation of NARFE	Replaces current Articles of Incorporation and must be approved by a majority of members voting	Updates current Articles of Incorporation to meet the requirements of the DC Law	<i>None</i>
Ballot Question 3 ADOPT ADOPT	Question	NARFE NEB Resolution: Secretary/Treasurer Salary	Beginning with the 2020-2022 term, the salary of the NARFE Secretary/Treasurer may be reduced by 50%, if duties do not justify a full-time salaried position.	Depending on the duties of the NARFE Secretary/Treasurer, the position may not require a full-time position, allowing the NARFE Secretary/Treasurer to become a non-resident officer. This allows for adjustment of salary.	<i>Depending on workload, the NARFE Secretary/Treasurer may be required to be a resident officer. This position should receive the full salary regardless of workload,</i>
NEB-01/ ADOPT ADOPT	Resolution	Proposed Amendments to Bylaws Article IX, Amendments	Remedies several issues with the current bylaws. Sets a mail ballot quorum to define the minimum number of ballots to be returned for an amendment to the bylaws to be valid. Without this amendment, there is no ability to amend the bylaws outside of the biennial ballot process, the word "member" is removed as part of the current language because that was made as a conforming edit in error.	As there is no forum for debating bylaw amendments in person, the Bylaws Standing Committee must be given the authority to act to refine and edit proposals before placing them on the ballot – with the addition of an appeal to the NEB should a proposer disagree with the committee's finding. Without this amendment, there is no ability to amend the bylaws outside of the biennial ballot process.	<i>None</i>

BRC = Bylaws and Resolutions Committee
BCR = Bylaws Committee Resolution
R = Resolution
BL = bylaw
NEB = National Executive Board
SPC = Strategic Planning Committee chaired by
National Secretary-Treasurer Jon Dowie